

Young Black People's Mental Wealth Fund

Fund guidance

Please read the guidance below carefully.

To ensure you do not waste time on an application that is not eligible for funding, we strongly recommend you read the grant guidance and application form before deciding to apply. If you are in any doubt that your organisation or project would be eligible or have queries, please do contact us via assembly@hcv.org.uk. We are always happy to discuss ideas and answer queries; please get in touch, and we will do our best to help.

History and wider context

In 2019, Hackney CVS began examining and understanding the commissioning structures that had for years been considered a barrier for global majority organisations and community groups based in City and Hackney seeking and securing funds to deliver services for their communities. Because of this process, we developed a set of Anti-Racist Commissioning (ARC) principles (**figure. 1**) with the VCS and statutory partners to ensure greater equity in the commissioning processes used in City and Hackney.

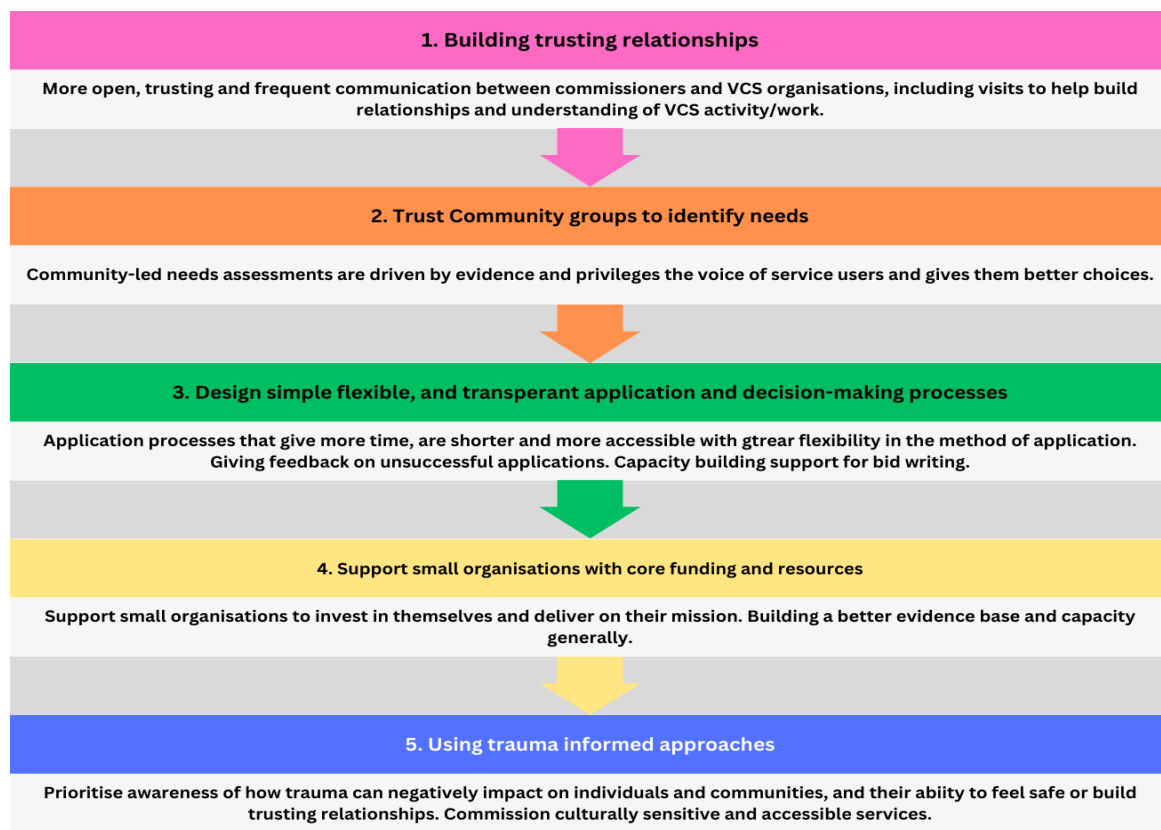


Figure 1. five key principles for Anti-racist commissioning.



These principles were a great starting point, but we felt the need to test these principles and secured funding through the Population Health Hub programme eMbedding heAlth equity City and Hackney (MATCH). eMbedding heAlth equiTY (MATCH) is a programme of work being carried out by the Population Health Hub that brings statutory and health care system partners, VCS organisations and residents together to improve equity and health outcomes for communities impacted by health inequalities.

The aims of Hackney CVS's ARC programme were to:

- Put the community in the lead to determine how they are commissioned.
- Develop data and evidence for alternate ways of commissioning that meet community need.
- Improve outcomes on a local health inequality that the community prioritise in a way that the community want.

Through several engagements, workshops and a blue-sky thinking event Hackney CVS, Statutory partners, VCS organisation and the communities of City and Hackney were able to identify a community priority (Young Black People's Mental Wealth) (figure 2) and design a commissioning process to test out the Anti-Racist Principles.



Figure 2. Anti-racist commissioning blue sky thinking session summary

Purpose of the Young Black People's Mental Wealth Fund

Hackney CVS, in partnership with Population Health Hub programme MATCH, is keen to test the principles of an anti-racist commissioning process developed in collaboration with NHS departments, statutory partners, VCS organisations and the residents of City and Hackney. The fund will also be used to learn from and better understand a range of approaches used in tackling young black people's mental health, a health inequality identified by the communities of City and Hackney as a priority.

Funding aims

We will award grants to projects that align with at least one of the following funding aims of the Young Black People's Mental Wealth Fund.

- Address the obstacles experienced by young black people to having mental wealth.
- Support young black people to achieve resilience and success in their mental wealth.
- Embody an ecological and village approach, rather than an individual one, to supporting the mental wealth of young black people.
- Have a lived experience approach to supporting the mental wealth of young black people.

Funding available

Organisations can apply for grants **up to £10,000**. Please view the table below for the maximum you can apply for in specific projects. The total amount available for the programme is **£50,000**.

You can apply for **revenue costs** for projects that will meet the funding aims. There are two funding levels for this Fund, **up to £3,000** and **up to £10,000**.

Examples of potentially eligible projects may include the following:

- Projects that seek to amplify the voices of young black people in mental health services.
- Projects that seek to support the development and delivery of critical coping tools among young black people.
- Projects that seek to address the obstacles and barriers to mental wealth.
- Projects that seek to involve the wider community (e.g. intergenerational activities) in supporting young black people in developing mental wealth.



Examples of eligible costs that can be applied for under the Fund are:

Project delivery related costs (that align with the Fund's aim)
Contributions to staffing costs and sessional workers
Cover core costs. This includes: - Day-to-day running costs - Core staff costs e.g. HR, operations, fundraising, management
Pay for marketing and communication to engage your target service users and their support network.
Equipment required for delivery
Evaluation costs to support the learning and sharing efforts of the programme

Funds must be spent by end of May 2025. If the amount requested from this fund is a contribution to a larger project that has funding decisions yet to be made, please state it in your application form. If there are any changes to the project throughout the grant period, approval is required from the fund management team before proceeding.

Who can apply?

Please read the following criteria below carefully before you apply. If you are unsure about your eligibility, please contact us for advice on your application.

We can support the following types of organisations:

- **Local, voluntary groups that are constituted.** That means you have a brief, written set of rules explaining how you will run your organisation and are governed by a committee of at least three unrelated members. You will have a bank account in your legal name. (or a relationship with a [Trusted Host Organisation](#) that is willing to hold the grant money for you).
- **Registered Charitable Company** (including CIOs)
- **Social Enterprise** (Community Interest Companies and Companies Limited Guarantees with a registration number on Companies House.) (*Companies must have asset locks, be wholly not-for-profit and without share capital*).
- **Organisations with an annual income of under £100,000** (within their last financial accounts)

Please note - If you are a new organisation with no financial track record, please consider a **£3,000** application rather than a **£10,000** grant application in the first instance. Priority will be given to organisations with an **annual income of £75,000 and under**. If you are a new organisation with no financial track record or bank account in your organisation's name, please see the Trusted Host Organisation guidance.

Any registered organisation with significant reporting issues over multiple years, either to Hackney Council, Hackney Giving or to the relevant registration bodies (e.g. late reporting to Charity Commission) will be reviewed on a case-by-case basis.

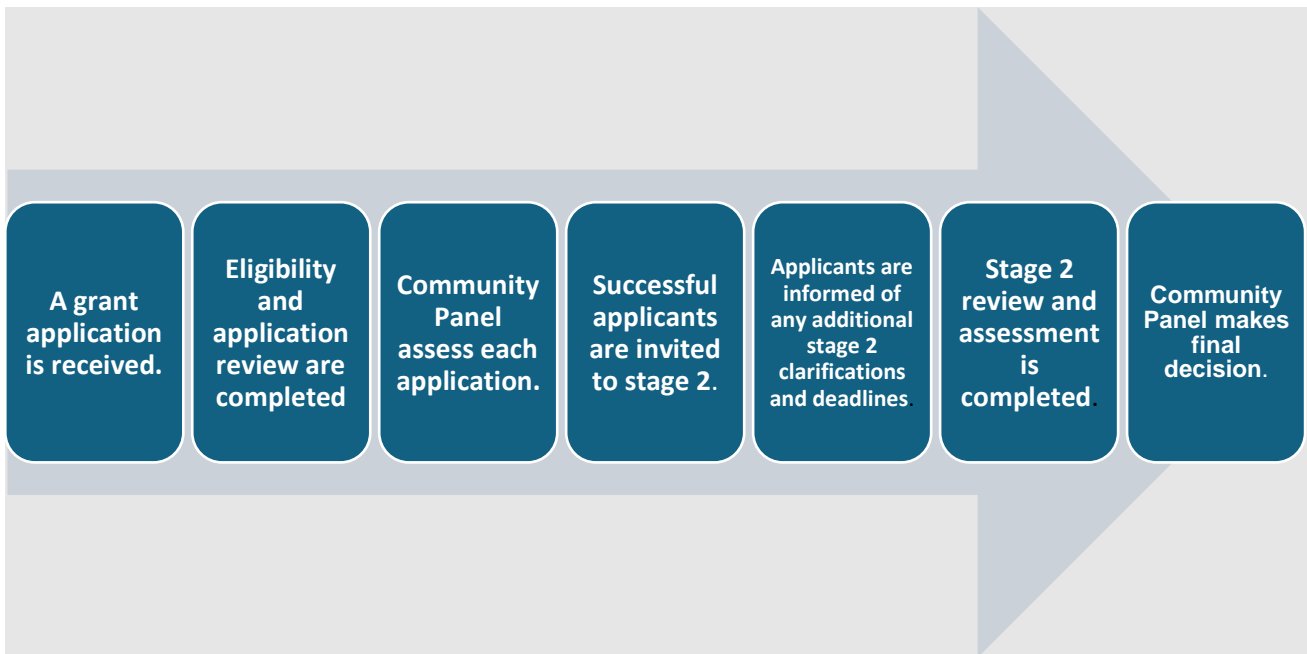


What will we NOT fund?

Please read the following criteria below carefully before you apply. If you are unsure about ineligible items or activities, please contact us for advice on your application.

- Projects or organisations that do not directly demonstrate clear benefit to residents in City and Hackney, where inequalities have been identified.
- Grants to individuals, or applications where an individual receives the main benefit.
- Funding cannot be used for retrospective activities or costs paid, or liabilities incurred before the start date of the grant.
- Activities undertaken outside of City and Hackney, although there may be some exceptions. For example, Hackney residents may be accessing specialist courses, venues, or trips.
- Any costs that are not outlined within the agreed grant contract without prior agreement.
- Political or exclusively religious activities.

Application process



How to apply

Our preference is for you to apply via **Hackney CVS website**.

Click here to enter text. The stage one application form automatically saves, and you can resume your application at any time, if you register your organisation. A copy of the application form can be exported (to a Google Doc) by your organisation to work on offline before completion.



For the second stage application, files will need to be uploaded before you complete your submission. We recommend uploading any required files once you have completed most of the questions on the application form.

We understand that some people may be unable to complete the application form online and we would encourage you to contact us to obtain a word version of the online form.

All applications received via our online application method will be sent a receipt to the email address provided.

How grant applications will be assessed

We will award grants to projects that closely align with the funding aims. Priority will be given to projects that support a high majority of young black people. If we receive a high number of good quality applications, we may prioritise organisations who have annual income of below £75k for funding from the **Young Black People's Mental Wealth Fund** or projects which give a good geographic spread across our area of benefit.

The panel is made up of two local young people, two VCS professionals, one health professional. This panel's decisions will take into consideration their expertise and understanding of the local community and therefore is final.

Monitoring your grant (measuring, reflecting, learning, sharing)

We will ask you to complete a simple form when you have finished spending your grant and will send a copy of this with your grant agreement. The form will request information on the following:

- The support provided and impact of your work on young black people's mental wealth.
- Data and information on what was delivered by the project i.e. the number of young black people.
- How has an ecological approach played a role in supporting young black people's mental wealth?

The Young Black People's Mental Wealth Fund seeks to learn, reflect and share understanding gained from the projects funded, therefore you will be asked to proactively engage with learning and sharing events during and after the programme's conclusion. You will receive an email with a link to complete your form a month before it is due as a helpful reminder.

The learning will be informed by the Anti-Racist Commissioning Principles as set out in the earlier sections of the guidance material.

We will be interested to hear about your work and what difference you have made for Young Black People's Mental Wealth.



Funding timescale

First stage	
Open for applications	07 June to 11.59 pm on 24 June 2024
All applicants notified by	Early July 2024
Second stage	
Open for applications	8 July to 11.59 pm on 29 July 2024
Grants awarded by	Early August 2024
Projects to be completed by	End of May 2025

Applications received after the first stage and second stage closing dates will not be considered for assessment.

Supporting Information

No additional supporting documents will be required for the first-stage application.

The following documents will be required as part of the **second stage** with your completed application form when you make your submission.

All organisations need:

- Your organisation's terms of reference or constitution or governing document.
- Project budget spreadsheet (If you don't have one, please use the template provided)

Registered organisations (including trusted host organisations)

- Your organisation's most recent, audited/examined statement of accounts. If your most recent accounts do not cover the last financial year, or if you are a new group and do not have either accounts or financial information for last year, please send a brief note about your financial position and your most recent bank statement (if available).
- A recent redacted bank statement in the organisations name
- CICs will need to send a statement signed by all Directors stating they agree to the application being submitted.
- Relevant Safeguarding policies and procedures for project activities with clear and up to date review dates.
- A copy of your valid insurance documents.

Organisations that aren't registered

- You can either identify a trusted host organisation and ask them to apply via the form, or we can help match you with a suitable organisation.



Contact

If you need support to develop your project idea or write an application, then please get in touch and we will signpost you to the appropriate help. **If you are unsure if your idea for a grant meets the criteria, please get in touch to discuss your application. If in doubt, please email assembly@hcv.org.uk**

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By	K. Walford