

## Young Black People's Mental Wealth Fund

### Conduct of Conduct

This code of conduct applies to all panel members for grant panels held by Hackney CVS. Its requirements should be reflected in other funding policies and procedures, agreements and contracts, as necessary.

### Panel members must:

- Act with integrity and honesty.
- Ensure that you are aware of and comply with the Hackney CVS policies.
- Undertake any necessary training for your role.
- Listen to and respect other panel members.
- Treat everyone fairly and without prejudice or discrimination.
- Ensure language is appropriate and not offensive or discriminatory.
- Ensure any equipment is used safely and for its intended purpose.
- Challenge any unacceptable behaviour and report any breaches of this Code of Conduct or any concerns without delay to Hackney CVS staff.
- Respect everyone's right to personal privacy and ensure that any personal information is kept secure and not disclosed.
- Panel members are not obligated to work at specific times other than those pre-stated, but if you commit to doing something and are unable to, ensure that Hackney CVS is made aware as soon as possible.

### Panel members **must not**:

- Allow concerns or allegations to go unreported.
- Make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures to or in front of anyone.
- Act in a way that can be perceived as threatening or intrusive.
- Make inappropriate promises to young or other vulnerable people, particularly in relation to confidentiality.

This code of conduct is not an exhaustive list; other behaviours or approaches not listed here may arise. Hackney CVS asks potential panel members to use their judgement in a respectful and open way to ensure everyone is comfortable at the decision-making sessions and interactions surrounding them.