



# Role Description for VCS representative panel members in Young Black People's Mental Wealth Fund

#### About MATCH

eMbedding heAlth equiTy (MATCH) is a programme of work being carried out by the Population Health Hub that brings statutory and health care system partners, VCS organisations and residents together to improve equity and health outcomes for communities impacted by health inequalities.

# Young Black People's Mental Wealth fund

Young Black People's Mental Wealth is a programme of work being conducted by Hackney CVS that seeks to improve equity and health outcomes for communities impacted health inequalities. It seeks to <u>test the principles</u> of an anti-racist commissioning process developed in collaboration with NHS departments, statutory partners, VCS organisations and the residents of City and Hackney. The fund will also be used to learn from and better understand a range of approaches used in tackling young black people's mental health, a health inequality identified by the communities of City and Hackney as a priority.

We will award grants to projects that align with at least one of the following funding aims of the Young Black People's Mental Wealth Fund.

- Address the obstacles experienced by young black people to having mental wealth.
- Support young black people to achieve resilience and success in their mental wealth.
- Embody an ecological and village approach, rather than an individual one, to supporting the mental wealth of young black people.
- Have a lived experience approach to supporting the mental wealth of young black people.

We would like to invite one member of the local VCS to become decision makers in the process of deciding who should receive the funding. Ideally, decision makers will have participated in the MATCH process to date or will have a keen interest or lived experience in improving equity in young black people's mental health in City and Hackney e.g. as a community member, parent or other.

N.B. We are recruiting young people through local VCS organisations separately. One VCS representative will be a member of the youth team at Hackney CVS.

#### What's involved?

We anticipate this will take a total of **5 days** of your time, split over about **3 Months**:





- **24 June 1pm-2.30pm** 1.5 hour briefing session: You'll be fully briefed and trained on how to read and score applications.
- **26 June 3 July 2024** 1<sup>st</sup> Stage Assessment window: You will read and score these applications in your own time over a period of just over a week, making recommendations as to what you think should be approved for stage 2 to help improve equity in Young Black People's Mental Wealth in Hackney. The team will be on hand to support you through this, providing advice and information about making decisions.
- **05** July **10:30 13:30 1**<sup>st</sup> Stage Decision making panel: All assessors (mix of health care partners, VCS orgs and residents) will meet to discuss applications and agree on what should be funded. We will meet in person at Hackney CVS (with tea and biscuits!), but if you can't join us in person we will be able to zoom you in.
- **31 July 9 August 2024** 2<sup>nd</sup> Stage Assessment window: You will read and score these applications in your own time over a period of just over a week, making recommendations as to what you think should be funded to help improve equity in Young Black People's Mental Wealth in Hackney. The team will be on hand to support you through this, providing advice and information about making decisions.
- **13 August 10:30 13:30pm** 2<sup>nd</sup> Stage Decision making panel: All assessors (mix of health care partners, VCS orgs and residents) will meet to discuss stage 2 applications and agree on what should be funded. We will meet in person at Hackney CVS (with tea and biscuits!), but if you can't join us in person we will be able to zoom you in.
- 1 hour debrief / feedback session: We'd love to hear what you thought about being a decision maker, any way we could improve and if / how you'd like to stay in touch with funded projects.

## Decision makers will need to:

- Commit to the above times and dates and to participating in the full process to the deadlines specified.
- Provide analytical, comprehensive and proportionate assessment notes for presentation to the recruited panel, evaluating the strengths and weaknesses of multiple applications over two stages.
- Make recommendations on applications, including identifying relevant conditions, where needed.
- Contribute to the panel discussion and reach agreement on funding decisions.

# Key skills required:





- An ability to process detailed and sometimes complex information accurately, provide concise notes while working to deadlines
- To be able to demonstrate analytical, written and verbal communication skills
- A commitment to improving equity, equal opportunities and inclusive approaches to this work and an ability to exercise this in practice
- A commitment to improving the outcome of young black people within the mental health arena.
- An ability to work independently and where required with other volunteer assessors as part of a team.
- Must be able to operate a computer and basic software.

#### Accessibility

• While we will provide full training in application assessment and decision making, if you don't have access to a computer or internet, we will happily provide you with a paper alternative or a provide access to a Hackney CVS computer.

## Payment for VCS representative

∉ As a VCS representative you will be paid up to £1050 for your time as a decision maker on the panel at a rate of £30 an hour (Hackney CVS backfill fee). This will be paid via invoice to Hackney CVS, and must be paid to your organisation's bank account.

How to apply?

Complete the expression of interest on Hackney CVS website - Here

Application deadline: Thursday 20th June at 1pm

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